

HAL Education Committee®
HAL Facilities Management Division Building
Vimanapura Post, Bangalore – 560017

02nd February 2022

Applications are invited for the following posts at HAL Schools (CBSE/ICSE), Bangalore for the AY 2022-23.

Sl. No	Post	Educational Qualification
1	Kannada TGT -2 & PRT-3	Graduate in/with Kannada as one of the main subject in all 3 years and B.Ed with Kannada as one of the teaching methods.
2	Hindi TGT-1	Graduate in/with Hindi as one of the main subject in all 3 years and B.Ed. with Hindi as one of the teaching methods.
3	English TGT- 3 & PRT-1	Graduate in/with English as one of the main subject in all 3 years and B.Ed. with English as one of the teaching methods.
4	Maths TGT -1 & PRT-1	Graduate in/with Maths as one of the main subject in all 3 years and B.Ed with Maths as one of the teaching methods.
5	Science (Physics & Chemistry) TGT- 1	Graduate in/with Physics, Chemistry, Maths in all 3 years and B.Ed with Physics or Chemistry as one of the teaching methods.
6	Social Studies PRT- 1	Graduate with two subjects out of History, Political Science, Economics, Sociology, Geography OR Hons. Graduate with History or Political Science or Geography as a main subject and B.Ed with any one subject as teaching method mentioned in Graduation.
7	Geography TGT- 1	Graduate academic degree in a teaching subject and B.Ed with Geography as one of the teaching method.
8	Computer Science PRT- 1	B.E/ B.Tech in Computer Science/IT OR M.Sc in Computers/ IT OR MCA/ BCA OR Any Graduate with Maths as a subject with 3 years Diploma in Computer Engineering/IT from an Institute recognized by AICTE/University.
9	Physical Education PRT-1 (Female)	Graduate in Physical Education from a recognized University.
10	Music PRT- 1	Graduate in/with Music from an Institute recognized by AICTE/University.
11	Nursery - 3	Graduate with NTT/Montessori/ Equivalent.

Other Eligibility Criteria

Post	Max. Age As on 01.06.2022	Min. Experience	Consolidated remuneration (approx.)	
			During probation	After probation
TGT	45 years	5 years	Rs. 61,000	Rs. 76,000
PRT	45 years	2 years	Rs. 51,000	Rs. 61,000
Nursery	40 years	5 years	Rs. 33,500	Rs. 33,500

Terms and conditions:

1. This Advertisement for recruitment of the above posts is for the tenure period of 5 years.
2. The tenure may be extended for further period subject to requirement of management and satisfactory performance during service. Further, Management also reserves the right to absorb the candidates on regular basis upon completion of 5 years tenure period or extension thereof based on requirement of management and satisfactory performance.
3. Teaching experience of 5 years is required in Middle/High School level (VI to X) for TGT posts. However, preference would be given to the candidate having teaching experience at IX-X standards. Candidates should be able to teach integrated science at high school level. Minimum 2 years experience is required in Primary level (I to V) for PRT posts and it is 5 years for Nursery posts.
4. Only post qualification experience in CBSE/ICSE Schools will be considered as experience. However, in respect of Kannada post, State Board school experience will also be considered.
5. Period of experience will be computed as on the date of release of this advertisement.
6. Experience of one academic year refers to 10 months, excluding summer vacation.
7. Candidates must have secured an aggregate of 50% in Graduation and 50% in teaching subjects in B.Ed for posts at Sl. No. 1 to 7. For posts at Sl. No.8 to 11, candidates must have secured an aggregate of 50% from Diploma/Graduation onwards. Further, Educational Qualification as mentioned above should be from recognized University/AICTE.
8. Wherever, the candidates have obtained grades in place of marks, candidates have to convert the grades into marks based on the conversion formula meant for their University/Institute and fill-in the online application form. The onus is on the candidate to provide the documentary evidence for the conversion formula at the time of certificate verification.
9. Integrated course offered by the Institutes like Regional Institute Education (RIE) would be equated with Graduation and recognized Degree/Diploma in Education. However, candidate should be a Graduate in/with the subject in all the years for the post applied for.
10. The selection will be done through Written Test (WT), Demo and Interview for all the posts. Candidates should possess good communication skills in English. There would be an assessment in General English during Written Test for all the posts along with assessment in the concerned subject applied for.
11. The date, time and venue of the Demo and Interview will be intimated only to the short-listed candidates by E-mail/ Telephonically.
12. Internal candidates of HAL Schools (CBSE/ICSE), Bangalore are also eligible to apply subject to meeting the eligibility criteria as notified.
13. Candidates meeting above eligibility criteria shall **submit their applications only through online portal (<http://career.halec.co.in>)**, with a payment of Rs. 250/- towards application fee. Link for online portal is also available at HAL Education Committee website (www.halec.co.in), school websites (www.halnewpublicschool.co.in, www.halganajyotishchool.co.in) and HAL website (www.hal-india.co.in). Candidates applying for more than one post are required to fill separate application for each post.
14. The online application portal will be active from **02.02.2022 to 20.02.2022**. Online portal will be closed automatically and applications can't be submitted after the due date.

15. Before proceeding to submit an online application, candidate will be required to have **scanned image of his/her photograph and other related documents** such as educational qualification (SSLC, PUC, Diploma, Graduation, Post Graduation and B.Ed), Age, Experience certificates etc as mentioned in this advertisement. These documents are mandatorily to be uploaded in the online portal wherever applicable. Image of the files (documents/photograph) must be in **PDF or JPG or Word** format only. When uploading these documents, **ensure that they are of a good quality and display all relevant information, across all pages.**
16. In case of a candidate who is working at the time of submitting application, an appointment letter and latest Salary certificate/Salary slip from the current employer will also be accepted in lieu of Experience Certificate.
17. Applications received through other modes viz. Post/Courier/Fax/E-mail etc will not be accepted and will be summarily rejected. No application will be received in person.
18. Any query regarding submission of application, payment of fee etc, may contact HAL schools at 080-25235014/ 080-25400037/ 080-25220762/ 080-25236066), for assistance.
19. The organization reserves the right to reject any application without assigning any reason. The organization also reserves the right to cancel the advertisement/ recruitment at any stage due to any administrative reasons. No correspondence will be entertained in this regard. The Decision of School Management is final on all matters.
20. The organization reserve the right to shortlist the candidates to be called for Written Test depending upon the number of applications received.
21. Any sort of canvassing or influencing the Officials related to the recruitment/Selection Process would result in immediate disqualification of the candidate.
22. It is to be noted that the above mentioned positions pertain to HAL Education Committee® a Registered Society and not that of Hindustan Aeronautics Limited.



Secretary
HAL Education Committee