



THDC INDIA LTD
(श्रेणीक,मिनीरत्न,सरकारीउपक्रम)
(Schedule "A" Mini Ratna Government PSU)

Advt. No.02/2022

Dated: 02/02/2022

RECRUITMENT OF SENIOR ENERGY SPECIALIST ON FIXED TENURE BASIS

THDCIL is Schedule "A" Mini Ratna Government Public Sector Undertaking (PSU). It is one of the premier power generators in the country with installed capacity of 1587 MW with commissioning of Tehri Dam & HPP (1000MW), Koteshwar HEP (400MW), Dhukwan Small HEP (24 MW) and Wind Power Projects of 50MW at Patan, 63MW at Dwarka and 50MW Solar Power Project Kasargod.

The Equity of company is shared between NTPC and GoUP.

The Company was incorporated on 12th July 1988 to develop, operate and maintain the 2400MW Tehri Hydro Power Complex and other Hydro Projects. The Company has an authorized share capital of Rs.4000Cr. THDCIL is a Mini Ratna Category-I and Schedule "A" PSU.

Presently, THDCIL has three operational hydro power plants namely Tehri HPP (1000 MW), Koteshwar HEP (400 MW), Dhukwan Small HEP (24 MW), two operational Wind Power Plants namely Patan Wind Farm (50 MW) and Devbhumi Dwarka Wind Farm (63 MW) and one solar project (50 MW).

Presently, two hydro power projects namely Tehri PSP (1000 MW) & VPHEP (444 MW) and one Thermal Project namely Khurja STPP (1320 MW) are under construction.

THDCIL is consistently profit-making company since the commissioning of Tehri Dam & HPP in the year 2006-07.

THDCIL is looking to engage suitable and interested candidates as **Senior Energy Specialist** for a period of one year initially extendable further on yearly basis up to 03 years.

DETAILS OF THE POST, QUALIFICATION, EXPERIENCE & JOB PROFILE:

NAME OF POST	QUALIFICATION	EXPERIENCE	JOB PROFILE	AGE AS ON 01.03.2022
Senior Energy Specialist	Degree in Engineering (Electrical/Mechanical/Electrical & Electronics/ Chemical) with at least 60% marks from a recognized University/Institution with full time MBA in Strategy or Business Development/Business Analytics/Engineering Management/Operation management & research from any of IIMs/ISB/XLRI or any other premier management institute.	Minimum 2 years post qualification executive experience of working with management consultancy firm of high repute having done projects in the field of present and upcoming renewable energy and associated energy storage and sources technologies such as Solar Power, Wind Power, Floating Solar, Geothermal, Green Hydrogen, Fuel cell, Electric vehicle, Carbon capture technologies or similar field.	The selected candidates shall be the part of Business Development team and will work closely with colleagues in different geographies and other functional groups of THDCIL. The candidate will be responsible for managing techno-commercially feasible bids and proposals for different types of project assignments in the field of renewable energy sector from framing the proposal to execution of the assignments	32 years

DETAILS OF VACANCIES:

SI.No	Post	Total Post	No. of Posts Category-Wise				
			UR	SC	ST	OBC	EWS
1	Senior Energy Specialist	04	03	Nil	Nil	01	Nil

RESERVATION: Reservation as per Government of India guidelines.

MONTHLY COMPENSATION: Consolidated honorarium of Rs 60,000 per month. However, higher consolidated honorarium (CTC) will be negotiable deserving candidates depending their qualification and experience

SELECTION PROCESS:

- Candidates will be shortlisted based on their experience profile for personal interview.

HEALTH:

Before joining, candidates will have to undergo medical examination by CMO of any Govt. Hospital or any referred hospital in accordance with specified medical standards. The decision of the medical board will be final and binding. No relaxation in health standards will be allowed. Detailed medical norms are available on the website www.thdc.co.in- → career

TERMS OF TENURE:

- Engagement is purely fixed term basis. The tenure will commence from the date of joining. Selected candidates will have to sign a contract with THDCIL and will be governed by the terms and conditions of employment as mentioned in the Contract.
- Engagement will be full-time and fixed term basis. Initial period of engagement will be for one year. Based on the performance, period of engagement may be extended further on yearly basis. However, total period of contract engagement will not exceed beyond 03 years.
- The Senior Energy Specialists so engaged will be paid consolidated honorarium Rs. 60,000.00/- per month (CTC). However, higher consolidated honorarium (CTC) will be negotiable deserving candidates depending their qualification and experience. Special Allowance shall be payable location wise as applicable in minimum basic of E-3 level Executive as applicable at place of posting.
- TA/DA is also payable in case of outstation official journey as admissible to E-3 Level Executive.
- Selected candidates eligible for an annual increase of 8% of honorarium on satisfactory completion of one year of service as applicable other contractual employees.
- Senior Energy Specialists so engaged on fixed term basis will not have any right to claim regular appointment in THDCIL by virtue of his/her working on fixed term basis.
- Notice period of one month would be required to be given from either side for termination of contractual engagement, if terminated prior to stipulate tenure period. However, the fixed term shall end on expiry of the prescribed period for which no separate notice shall be required to be given.
- Selected candidates shall be required to work /perform all job assignments as Senior Energy Specialist and shall not be allowed any private work during the fixed tenure period.
- Selected candidates will be provided accommodation at the place of posting as applicable for E-3 Level Executive. In case accommodation not available in the township the HRA could be payable on the minimum basic of E-3 level executive as applicable at place of posting.

- Selected candidates will be entitled for 12 days casual leave, 02 days optional leave in a year and eligible for all listed holidays of the Unit/Project.
- Selected candidates shall be entitled for actual medical benefits for self and spouse from THDC Hospital/Dispensary.
- Posting of selected candidates shall be at any of the Projects/Units/JV's of THDCIL. All posts are transferable at the sole discretion of the Management

HOW TO APPLY:

1. Candidates fulfilling above specification/condition may submit their application in the prescribed application format along with self-attested copies of the relevant testimonials/certificates.
2. Candidates are advised to keep their e-mail ID, Mobile No. active at least for one year. No change in e-mail ID and Mob. No. will be allowed once entered. All future correspondence shall be sent via e-mail/ or SMS only. For any queries, regarding this recruitment process, please send email to thdcrecruitment@thdc.co.in or can call any working day (Monday to Friday) from 10.00 AM to 5.00PM in recruitment cell at 0135-2473572. 0135-2473567
3. Candidates should retain sufficient copies of same colour photographs used in application form to be used for the entire recruitment process.
4. Filled in **Application Form** duly signed along with self-attested hard copy of requisite documents in support of age, essential qualification, experience, cast, disability, ex-servicemen etc. shall be sent through **ordinary post/speed post/ registered post only** at the following address in an envelope superscribed: "**Application for post of Senior Energy Specialist**" so as to reach latest by the **Last Date (25.02.2022)** of receipt of application to
**Sr. Manager (HR-Recruitment),
THDC India Limited,
Pragatipuram, Bye Pass Road,
Rishikesh-249201, Uttarakhand
Website: www.thdc.co.in**
5. THDC India Limited will not be responsible for any postal delay /loss in transit in submission document in specified time.

List of Enclosures to be sent through Ordinary Post/Speed Post/Registered Post along with duly filled in Bio-Data form and documents mentioned in the same.

GENERAL INFORMATION AND INSTRUCTIONS:

1. Only Indian Nationals are eligible to apply.
2. The candidate should ensure that he / she fulfils the eligibility criteria and other norms mentioned in this advertisement.
3. All qualification should be from an Indian University/Institute recognized by AICTE appropriate statutory authority.
4. Computation of age and length of experience shall be done as on **01.03.2022**

5. Candidates claiming to belong to any particular category shall/ necessarily furnish valid EWS/ OBC (NCL)/SC/ST/ PwBD Certificate, as the case may be, from Competent Authority. For posts where there are identified vacancies for OBC (NCL)/SC/ST/ PwBD candidates, are required to submit requisite certificate in the latest prescribed format of Government India, issued in the current year only. Relaxation can be extended in case of vacancies identified for SC/ST/OBC (NCL)/PwBD candidates. The upper age limit relaxed by 05 years for SC/ST/, 03 years for OBC (NCL) candidates. It is relaxed by 10 years for PwBD-General/EWS, 13 years for PwBD for OBC (NCL) and 15 years for PwBD-SC/ST/ candidate. The OBC candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBC-category and such candidates have to indicate their category as General. Upper age is relaxed by 05 years for the candidates who had ordinary been domiciled in the State of Jammu & Kashmir from 01.01.1980 to 31.12.1989 in addition, the age relaxation for Ex-Servicemen (Ex-SM) will be as per Government of India guidelines.
6. While applying for the post, the applicant should ensure that he/she fulfils the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and /or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment his/her services are liable to be terminated without any notice.
7. Canvassing in any form shall disqualify the candidate.
8. Candidates are advised to keep their e-mail ID, Mobile No. active at least for one year. No change in e-mail ID and Mob. No. will be allowed once entered. All future correspondence shall be sent via e-mail/ or SMS only.
9. Candidates employed with Government Departments/PSUs/Autonomous Bodies will be required to submit relieving letter from current organization at the time of joining if selected for the post.
10. The mere fact that candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/ considered further for selection process.
11. Depending on the requirement THDCIL reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
12. For any queries, regarding this recruitment process, please send email to thdcruitment@thdc.co.in or can call any working day (Monday to Friday) from 10.00 AM to 5.00 PM in recruitment cell at 0135-2473572,0135-2473567
13. Any proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or an application response there to can be instituted only in Dehradun (Uttarakhand)and Court/tribunals/ forums at Dehradun (Uttarakhand) only shall have sole exclusive jurisdiction to try any such cause/dispute.
14. In case any ambiguity/ dispute arises on account of interpretation in versions other than English, the English version will prevail.

IMPORTANT DATE:

Sl.No.	Particulars	Date
1.	Last date for receipt of application with all applicable documents.	25.02.2022

Note:

- **Applicants are advised to check the Career section of our website regularly for any updates.**