



STEEL AUTHORITY OF INDIA LTD.  
(A Govt. of India Enterprise)  
ROURKELA STEEL PLANT  
ROURKELA-769011 (ODISHA)

Advt. No. 01/2022  
Date: 29/08/2022

Rourkela Steel Plant (RSP), a unit of Steel Authority of India Limited (SAIL) - a Maharatna Public Sector Enterprise and the leading steel-making company in India, invites applications from eligible candidates for the following posts for its Plant at Rourkela, Odisha and for its different Mines (Odisha Group of Mines) in Odisha.

**A] DETAIL OF POSTS:**

**1) EXECUTIVES:**

Post	Vacancy	SC	ST	OBC	EWS	UR
Asst. Manager (Safety) (E-1)	08	01	--	02	--	05

**2) NON-EXECUTIVES:**

Post	Vacancy	SC	ST	OBC	EWS	UR	Persons with Disability (PWD)					ESM
							OH	HH	VH	MD	Disability Category to be considered	
Operator-cum-Technician (Boiler Operator) (S-3)	39	06	08	04	03	18	02	02	01	01	OH(OL), HH(PD), VH (PB), MD	31
Mining Foreman (S-3)	24	04	05	03	02	10	--	--	--	--	--	
Surveyor (S-3)	05	--	01	01	--	03	--	--	--	--	--	
Mining Mate (S-1)	55	09	12	06	05	23	--	--	--	--	--	
Fire Operator (Trainee)	25	03	05	03	02	12	--	--	--	--	--	
Fireman-cum-Fire Engine Driver(Trainee)	36	05	07	04	03	17	--	--	--	--	--	
Attendant-cum-Technician (Trainee) (HMV)	30	04	06	04	03	13	--	--	--	--	--	

Post/Discipline/Trade	Vacancy	SC	ST	OBC	EWS	UR	Persons with Disability (PWD)					ESM
							OH	HH	VH	MD	Disability Category to be considered	
<b>Operator-cum-Technician (Trainee):</b>												
Mechanical	15	02	04	02	01	06	01	--	--	--	OH(OA,OL)	12
Metallurgy	15	02	04	02	01	06	--	01	--	--	OH(OA,OL)	
Electrical	40	07	08	05	04	16	01	--	--	01	OH (OA, OL), MD	
Civil	05	--	01	--	01	03	--	01	--	--	HH(PD)	
Electronics & Telecommunication	05	01	--	--	01	03	01	--	--	--	OH (OA, OL)	
<b>Attendant-cum-Technician (Trainee):</b>												
Fitter	09	01	02	01	01	04	01	--	--	--	OH(OL, BL)	04
Electrician	10	01	02	01	01	05	--	01	--	--	HH(PD)	
Machinist	12	02	02	01	01	06	--	01	01	--	OH(OL), VH(PB)	

**Note :** EWS – Economically Weaker Section, ESM – Ex-Serviceman  
OH – Orthopedically Handicapped (locomotor disability or cerebral palsy), OL – One leg affected  
OA – One arm affected BL–Both legs affected VH – Visually Handicapped  
PB – Partially Blind HH – Hearing Handicapped PD – Partially Deaf  
MD – Multiple Disability combination of (OH + HH) or Autism

**B] RESERVATIONS:**

- The reservation of posts for SC/ST/OBC/EWS category is as per Presidential Directives / Govt. Guidelines.
- Candidates belonging to SC/ST/OBC/EWS categories may also apply against the unreserved posts provided they fulfil the eligibility criteria for unreserved category.

3. The SC/ST candidates will be required to produce Caste Certificate in the prescribed format issued by the Competent Authority at the time of Skill test/trade test/PAT/interview.
4. The OBC (non-creamy layer) and EWS Candidates are required to submit the requisite certificate [OBC(non-creamy layer) - **caste certificate** and EWS- **Income and Assets Certificate**] in the prescribed format issued by the competent authority on or after 01/04/2022 and a self-declaration at the time of Skill/Trade Test/PAT/interview. OBC candidates belonging to 'Creamy layer' are not entitled to OBC concession and such candidates have to indicate their category as General.
5. Reservation for Persons with Disabilities (PWD) and Ex-Serviceman (ESM) shall be on horizontal basis as per the prevailing rules. If suitable ESM candidates are not available for filling up of posts reserved for ESM, the same will be filled up by candidates other than ESM.
6. PWDs belonging to categories of disability mentioned against each post / discipline above and having disability of 40% or more shall only be considered. PWD candidate will be required to submit **Disability Certificate** issued by the Competent Authority in the prescribed format.

**C] ELIGIBILITY CRITERIA:**

Post	Age as on 30/09/2022	Qualification & Experience as on 30/09/2022*	Minimum Qualifying Marks in	
Asst. Manager (Safety) (E-1)	From 18 to 30 years	i) B.E./B.Tech. (full time) in any branch from Govt. recognized University / Institution and having practical experience of working in a factory for a period not less than 02 (two) years after acquiring Degree in Engineering. ii) Possess PG Degree or Diploma in Industrial Safety recognized by State Government. iii) Has adequate knowledge in Odia language.	<u>Degree in Engineering:</u>  For Unreserved /OBC/EWS posts –65%  For SC posts /Departmental Candidates–55%	
Operator-cum-Technician (Boiler Operation) (S-3)	From 18 to 30 years	i) Matriculation with 03 years (full time) Diploma in Engineering in any discipline from Govt. recognized institute. ii) First Class Boiler Attendant Certificate of Competency.	<u>Graduation / Diploma in Engineering (as the case may be):</u>  For Unreserved /OBC/EWS posts –50%  For SC/ST/PWD posts & Departmental Candidates–40%	
Mining Foreman (S-3)	From 18 to 28 years	i) Matriculation with 03 years (full time) Diploma in Mining from a Govt. recognized Institute with valid Mines Foreman Certificate of Competency from DGMS under MMR, 1961 (For Metalliferous Mines) ii) 01 year experience in relevant field after obtaining Mines Foreman Certificate of Competency.		
Surveyor (S-3)	From 18 to 28 years	i) Matriculation with 03 years (full time) Diploma in Mining or Diploma in Mining & Mines' Survey from a Govt. recognized institute and possessing valid Mines Surveyor's Certificate of Competency from DGMS under MMR (For Metalliferous Mines) ii) 01 year experience in relevant field after obtaining Mines Surveyor's Certificate of Competency.		
Operator-cum-Technician (Trainee) (S-3)	From 18 to 28 years	Matriculation with 03 years (full time) Diploma in Engineering in the relevant discipline of Mechanical/ Metallurgy/ Civil/ Electrical/ Electronics/ Electronics & Telecommunication from Govt. recognized institute.		
Fire Operator (Trainee) (S-3)	From 18 to 28 years	i) Graduation in any stream / 03 years (full time) Diploma in Engineering in any discipline from Govt. recognized University/Institute. ii) Sub Officer Course from National Fire Services College, Nagpur or Graduate-ship examination of the Institute of Fire Engineers iii) Valid Driving License for Heavy Motor Vehicles.		
Fireman-cum- Fire Engine Driver (Trainee) (S-1)	From 18 to 28 years	i) Matriculation with valid Driving License for relevant Heavy Motor Vehicles. ii) 01 year post qualification experience (after Matriculation) in driving of relevant Heavy Motor Vehicles.		--

Mining Mate (S-1)	From 18 to 28 years	i) Matriculation with valid Mines' Mate Certificate of Competency from DGMS under MMR, 1961 (For Metalliferous Mines) ii) 01 year experience in relevant field after obtaining Mines' Mate Certificate of Competency.	--
Attendant-cum-Technician (Trainee) (S-1)	From 18 to 28 years	Matriculation with ITI (full time) in the relevant trade of Fitter/Electrician/Machinist from Govt. recognized institute.	--
Attendant-cum-Technician (Trainee) (HMV) (S-1)	From 18 to 28 years	i) Matriculation with valid Heavy Motor Vehicle Driving/Transport License or equivalent with 01 year experience (after Matriculation) in driving HMV. ii) Preference will be given to the candidate having experience in Heavy Earth Moving Machinery.	--

\* Qualification must be from Universities or Institutes recognized/accredited by Boards/Council/bodies like UGC/AICTE/NCVT/SCTE&VT set up by Central/State Government. Candidates having prescribed qualification, experience etc, as given above, can apply against relevant posts and Discipline.

\* **MALE candidates only can apply for the post of Fire Operator (Trainee), Fireman-cum-Fire Engine Driver (Trainee).**

Candidates who have not acquired the prescribed qualification, experience etc, as mentioned above, on or before closing date of submitting application i.e. **30/09/2022** need not apply.

**D] AGE RELAXATION:**

1. The maximum age is relaxable by 5 years for posts reserved for SC/ST candidates and by 3 years for posts reserved for OBC (Non-creamy Layer) candidates.
2. In case of Persons with Disability category, maximum age is relaxable by 10 years for GENERAL, 15 years for SC/ST and 13 years for OBC (Non-creamy Layer) candidates.
3. In case of Ex-Servicemen, maximum age is relaxable as per Government directives.
4. For Departmental candidates (employees of SAIL), the upper age limit shall be 45 years irrespective of the caste/category of the candidates.

**E] EMOLUMENTS & OTHER BENEFITS:**

1) **For Executive Posts:**

Post	Scale of Pay
Asst. Manager (Safety)	Rs.50,000-3%-1,60,000/- (E-1) After completion of one year of service/training, they shall be considered in E-1 grade in the Scale of Pay of Rs.60,000-3%-1,80,000/- (E-1).

Candidates selected for the above posts shall be considered for regular employment in E-1 grade. In addition to Basic Pay and Industrial DA, they shall also be entitled to get Perquisites under cafeteria approach, Contributory Provident Fund, Gratuity as per Gratuity Act, free Medical Treatment for self and family etc., as per rules of the Company. In addition, House Rent Allowance will be paid only where company accommodation is not available.

**CTC will be approximately Rs.14.7 Lakhs per annum (excluding PRP, location based allowances etc.) at minimum of E-1 grade.**

2) **For Non-Executive Posts:**

i)	Post	Scale of Pay
	Operator-cum-Technician (Boiler Operator) (S-3) / Mining Foreman (S-3) / Surveyor (S-3)	Rs.26600-3%-38920/- (S-3)
	Mining Mate (S-1)	Rs.25070-3%-35070/- (S-1)

Candidates selected for the above posts shall be considered for regular employment in S-3 / S-1 grade respectively. The emoluments will include Basic Pay, Industrial Dearness Allowance, Perquisites under cafeteria approach and other allowances, Contributory Provident Fund, Gratuity as per Gratuity Act, free Medical Treatment for self and family etc. as per rules of the Company. In addition, House Rent Allowance will be paid only where company accommodation is not available.

ii)	Post	Monthly Consolidated Pay during training	
		1 <sup>st</sup> year	2 <sup>nd</sup> year
	Fire Operator (Trainee) (S-3) / Operator-cum-Technician (Trainee) (S-3)	Rs.16,100/-	Rs.18,300/-

Fireman-cum-Fire Engine Driver (Trainee) (S-1) / Attendant-cum-Technician (Trainee) (S-1) / Attendant-cum-Technician (Trainee) (HMV) (S-1)	Rs.12,900/-	Rs. 15,000/-
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- (a) Candidates selected for the above posts will be required to undergo, on the job training, for a period of 2 (two) years, which can be extended for a further period of 2 (two) years, as per requirement.
- (b) During the training period, they will be paid consolidated pay as mentioned against each post. On successful completion of training, they shall be considered for regular employment in S-3 / S-1 grade respectively. During the period of training, they will also get medical facility for self, spouse and dependent children, leave etc. as per rules of the company.
- (c) On their regularization in S-3 / S-1 grade, the emoluments will include Basic Pay [in the scale of pay of Rs.26600-3%-38920/- (S-3) and Rs.25070-3%-35070/- (S-1)], Industrial Dearness Allowance, Perquisites under cafeteria approach and other allowances, Contributory Provident Fund, Gratuity as per Gratuity Act, free Medical Treatment for self and family etc. as per rules of the Company. In addition, House Rent Allowance will be paid only where company accommodation is not available.
- iii) CTC at minimum of S-1 regular grade will be Rs.8.65 Lakh per annum (excluding location based allowances, category specific allowances etc.).**

**F] MODE OF SELECTION:**

- (i) Eligible candidates will be required to appear in the Computer Based Test (CBT) in Hindi/English on the appointed date. The Computer Based Test (CBT) will consist of 100 Objective type questions in 2 segments as given below:

Post	Technical Knowledge Test	General Aptitude Test
Attendant-cum-Technician (Trainee) (HMV) & Fireman-cum-Fire Engine Driver (Trainee)	20	80
For all other posts	50	50

- (ii) The duration of the Computer Based Test (CBT) would be two hours. The minimum qualifying marks in the Computer Based Test (CBT) for unreserved/EWS posts will be determined based on 50 percentile score. For SC/ST/OBC (Non-creamy Layer)/PWD posts, the minimum qualifying marks will be 40 percentile score. The qualifying marks will be calculated separately for each post/discipline.
- (iii) Candidates, who qualify in the Computer Based Test (CBT) for the post of Asst. Manager (Safety), will be shortlisted for interview in order of merit, at the ratio of 1:3. Knowledge in Odia language (speak, read & write) shall be assessed during interview. Any candidate found not suitable in assessment of Odia language will not be evaluated further and his/her candidature will not be considered for selection. For final selection, merit list will be drawn by combining the marks of Computer Based Test (CBT) and Interview with the weightage of 80:20 respectively
- (iv) Candidates, who qualify in the Computer Based Test (CBT) for the posts of Operator-cum-Technician (Boiler Operator), Mining Foreman, Surveyor, Mining Mate, Operator-cum-Technician (Trainee), Attendant-cum-Technician (Trainee) and Attendant-cum-Technician (Trainee) (HMV), will be shortlisted for skill test / trade test in order of merit, at the ratio of 1:3 for each post/discipline/trade.
- (v) Candidates, who qualify in the Computer Based Test (CBT) for the posts of Fire Operator (Trainee) and Fireman-cum-Fire Engine Driver (Trainee), will be shortlisted for Physical Ability Test (PAT) in order of merit, at the ratio of 1:3 for each post. The PAT will consist of the followings:

Compulsory :	i) Carrying 65 kgs load to a distance of 100 meters in a minute ii) Swimming 100 meters in 10 minutes iii) Driving Test of Fire Tender
Optional :	i) Climb 3 meters with the help of a rope. ii) High Jump – 135 cm (maximum 3 chances) iii) Long Jump – 3 meters (maximum 3 chances)

Compulsory Tests under PAT will be conducted on “Knock out” basis. Candidates have to qualify all Compulsory Tests and any two from Optional Tests, as mentioned above, failing which, they shall be disqualified under PAT.

(vi) Skill Test / Trade Test / PAT will only be of qualifying in nature. For final selection, weightage of marks of Computer Based Test (CBT) will be 100%.

(vii) Candidates for CBT/Interview/Skill Test / Trade Test / PAT will be allowed on production of original call letter/ admit card, One Govt approved photo identity proof and after undergoing Biometric authentication at venue.

**G] PHYSICAL STANDARD:**

**a) For Executive Posts:**

Physical Standard	Male	Female
Height	155 cm	143 cm
Weight	45 Kg	35 Kg
Chest measurement	72 cm & 75 cm on expansion	75 cm & 79 cm on expansion
<b>Visual Parameters</b>		
Distant Vision	6/9 with or without glasses or 6/6 and 6/12 in the other eye with or without glass.	
Near Vision	J1 both eyes with or without glass. Power of glasses not to exceed $\pm 4.0$ D	
Colour Vision	Essential. Night blindness will be a disqualification.	
Binocular Vision	Essential. Surgically operated and corrected squint will be acceptable	
<b>Hearing Parameter</b>	Normal (Relaxable upto 30 db in speech frequency)	

**b) For Non-Executive posts:**

(i) For the post of Operator-cum-Technician (Boiler Operator) (S-3), Mining Foreman (S-3), Surveyor (S-3), Operator-cum-Technician (Trainee) & Attendant-cum-Technician (Trainee)

Physical Standard	Male	Female
Height	155 cm	143 cm
Weight	45 Kg	35 Kg
Chest measurement	75 cm & 79 cm on expansion	70 cm & 73 cm on expansion
<b>Visual Parameters</b>		
Distant Vision	6/12 with or without glasses.	
Near Vision	J1 or N6 both eyes. Power of glasses not to exceed $\pm 4.0$ D	
Colour Vision	Normal in Lantern test with maximum aperture. Night blindness will be a disqualification.	
Binocular Vision	Essential. Surgically operated and corrected squint will be acceptable	
<b>Hearing Parameter</b>	Normal (Relaxable upto 30 db in speech frequency)	

(ii) For the post of Fire Operator (Trainee), Fireman-cum-Fire Engine Driver (Trainee) and Attendant-cum-Technician (Trainee)(HMV)

Physical Standard	Male
Height	167 cm
Weight	50 Kg
Chest measurement	81 cm & 86 cm on expansion
<b>Visual Parameters</b>	
Distant Vision	6/6 without glasses.
Colour Vision	Normal in Ishihara/Lantern test with maximum aperture. Night blindness will be a disqualification.
Binocular Vision	Essential. Surgically operated and corrected squint will be acceptable
Physique	No physical disability, no keen-knock and no flat foot, no rod implantation inside the body.
<b>Hearing Parameter</b>	Normal (Relaxable upto 30 db in speech frequency)

The health standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to they being found medically fit by the Company's Medical Officer / Board as per standards laid down under SAIL Medical & Health Manual.

**H] TEST CENTRES:**

a) The Computer Based Test (CBT) for the above posts shall be conducted in 07 cities as given below:

- |                |                   |            |
|----------------|-------------------|------------|
| 1. Rourkela    | 4. Vishakhapatnam | 6. Kolkata |
| 2. Bhubaneswar | 5. Ranchi         | 7. Raipur  |
| 3. Cuttack     |                   |            |

Candidates shall indicate their choice of cities as mentioned above for Computer Based Test (CBT) as per their preference. SAIL/RSP may cancel or add any centre and allocate test centres as per availability.

- b) No request for change of examination centre shall be entertained.
- c) Date, Time & Venue for Computer Based Test (CBT) will be intimated to eligible candidates through Admit Card and information shall be shared through E-mail/SMS and SAIL website. The Admit Cards shall be downloaded by the candidates from SAIL website.
- d) Date, Time & Venue for Interview/Skill Test/Trade Test/PAT will be intimated to the shortlisted candidates through Call Letter and information shall be shared through E-mail/SMS and SAIL website. Call Letters shall be downloaded by the shortlisted candidates from SAIL website.

**I] APPLICATION & PROCESSING FEE:**

(i)	Post	Application & Processing Fee (for General/OBC/EWS candidates)	Processing Fee (for SC/ST/PWD/ESM/ Departmental candidates)
	Asst. Manager (Safety)	Rs.700/-	Rs.200/-
	Operator-cum-Technician (Boiler Opnr), Mining Foreman, Surveyor, Fire Operator (Trainee) & Operator-cum-Technician (Trainee)	Rs.500/-	Rs.150/-
	Mining Mate, Attendant-cum-Technician (Trainee), Fireman-cum-Fire Engine Driver (Trainee) & Attendant-cum-Technician (Trainee) (HMV)	Rs.300/-	Rs.100/-

- (ii) Candidates will have to bear the Bank charges, if any in addition to the applicable Application / Processing Fee.
- (iii) At the time submission of online application, candidates will be required to pay Application & Processing Fee (as the case may be) online through **Net Banking / Credit Card / ATM-cum-Debit Card or at Bank through system generated Challan Form**. Fee shall not be collected by any other mode. Fee once paid shall not be refunded under any circumstances.

**J] HOW TO APPLY:**

Eligible and interested candidates would be required to **apply online only through SAIL's website [www.sail.co.in](http://www.sail.co.in) at "Careers" page or [www.sailcareers.com](http://www.sailcareers.com) only. No other means / mode of application shall be accepted.**

Before registering their application on the website, candidates should ensure the following:

- (a) Have a valid E-mail ID and Mobile No. which should remain valid for at least one year.
- (b) Candidate should have latest passport size coloured photograph(.jpg or .jpeg file only upto50kb) as well as photograph of own signature in digital format(.jpg or .jpeg file only upto 20 kb) for uploading with the application form.
- (c) **Candidates applying for the post of Asst. Manager (Safety) (E-1), Operator-cum-Technician (Boiler Operator) (S-3), Mining Foreman (S-3), Surveyor (S-3), Mining Mate (S-1), Attendant-cum-Technician (Trainee) (HMV) and Fireman-cum-Fire Engine Driver (Trainee) shall upload the scan copy(ies) of Experience Certificate(s) showing relevant post qualification experience with the online application form.**
- (d) Candidates can opt to pay the application fee online through Net Banking/Credit Card / ATM-cum-Debit Card or at Bank through system generate Challan Form.
- (e) While submitting the application online, candidates should note the following:
  - (i) SAIL/RSP will not undertake detailed scrutiny of applications for eligibility and other aspects at the time of Online examination, and therefore, the candidature is accepted provisionally.
  - (ii) Candidates are advised to read carefully instructions for online submission of application, which will be available in the website itself.
  - (iii) Candidate must write his/her name as it appears in the Matriculation certificate or equivalent examination. In case of change of name at a later stage, necessary documentary proof to be submitted at the time of interview/skill test/trade test/PAT.
  - (iv) Category (General/SC/ST/OBC/EWS/PWD/ESM) once submitted in the online application cannot be changed and no benefit of other category will be subsequently admissible.
  - (v) Wherever CGPA/OGPA or letter grade in a diploma / degree is awarded; equivalent percentage of marks should be indicated in the online application form as per norms adopted by the University / Institute. Where no norms have been specified, the CGPA / OGPA will be presumed to have been provided on a 10 point scale. The candidates will have to produce a copy of these norms with respect to their University / Institute at the time of interview/skill test/trade test/PAT.
  - (vi) The short-listed candidates appearing in the **Interview / Skill Test / Trade Test/ PAT** would be required to furnish certificates/documents in original regarding proof of date of birth, caste/category, qualification,

experience, PWD/ESM status, Registration slip, E-receipt of Application Fee, NOC from present employer etc. as applicable at the time of interview /skill test / trade test / PAT.

f) **The process of submission of application form:**

- Submit the application only through SAIL website [www.sail.co.in](http://www.sail.co.in) at "Careers" page or [www.sailcareers.com](http://www.sailcareers.com)
- Read the advertisement carefully to be certain about your eligibility.
- Go through the User Manual available in the site and follow the steps as mentioned.
- Click on "Login".
- If already registered, click on "Registered User" and go further by using User ID & Password.
- If "New User" complete **One Time Registration (OTR) first** and then go to "Registered User" and go further by using User ID & Password.
- Complete the application submission process step by step by filling required information, uploading the document(s) as required and making payment online or at Bank through Challan.
- Submit the application after completion of all requisites and take a print out of application for having application ID.
- No request for editing of payment details and issue of Admit Card will be entertained in wrong submission cases and candidature will stand rejected.

**After applying online, a candidate is required to download the system generated Registration Slip / Application Form with unique Application ID / Number.**

**Note:** While filling the online application, candidates must carefully follow all the steps. Incomplete application, application without photograph & signature/ Experience Certificate(s) (wherever applicable) / application without application fee / application not fulfilling the eligibility criteria will be summarily rejected. No communication in this regard will be entertained from the applicant. The decision of SAIL-RSP in all matters relating to eligibility, acceptance, rejection of the application, issue of call letters will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection.

**K] IMPORTANT:**

All correspondence with candidates shall be done through Email/SMS/ SAIL Website only. All information regarding "Test Schedule/Admit Card/Call Letter etc." shall be provided through Email/SMS/uploading on SAIL website. Candidates must download/ print their Admit Card/Call Letter once it is made available on the SAIL website. SAIL/RSP will not be responsible for any loss of Email/SMS sent, due to invalid or wrong Email ID/ Mobile Number provided by the candidate or for delay / non-receipt of information if a candidate fails to access his/her Email/Mobile in time or due to any network related issue. **Candidates will be allowed to appear in the Computer Based Test (CBT)/Interview/Skill Test/Trade Test/PAT only if they possess valid Admit Card/Call Letter.** Responsibility of receiving, downloading and printing of admit card/ Trade Test / Skill Test call letter any other information shall be of the candidate.

**L] GENERAL:**

1. Candidates applying for the post should ensure that they fulfill all the eligibility condition as per advertisement. Their admission all stages of examination will be provisional, subject to their satisfying prescribed eligibility conditions, which will be verified at the time of Interview/skill test/trade test/PAT. Candidates not fulfilling the requirements specified in this advertisement need not apply. However, if on verification at any stage of selection process, it is found that they do not fulfill the eligibility condition, their candidature to the post will be cancelled forthwith.
2. Candidate must be an Indian national possessing requisite qualification from an Institute recognized by State Govt./Central Govt.
3. Selection/joining of the candidate will be subject to medical fitness as per rules of the company.
4. While applying the candidates should enter their full name as it appears in the matriculation or equivalent examination.
5. Candidates employed in Govt. Departments/ PSUs/ Autonomous Bodies will have to produce NOC (except employee of RSP) from the present employer at the time of Interview/Skill Test/ Trade Test/ PAT and release order at the time of joining.
6. **PAYMENT OF TRAVELLING EXPENSES:**
  - (i) **No Traveling Expenses would be payable to candidates called for Computer Based Test (CBT) & Medical Examination.**
  - (ii) Outstation candidates attending the **Interview for the post of Asst. Manager (Safety)** will be reimbursed single to and fro AC3 Tier Rail fare / Bus fare, alongwith reservation and tatkal booking charges, if any from the normal place of correspondence to the place of **Interview** by the shortest route on production of original ticket(s), provided the distance covered by rail or road is more than 30 kilometers each way.
  - (iii) Outstation candidates belonging to **SC/ST/PWD** categories, attending the **Skill Test / Trade Test /PAT for the Non-Executive posts** will be reimbursed single to and fro Sleeper Class Rail fare / Bus fare alongwith

reservation and tatkal booking charges, if any from the normal place of correspondence to the place of **Skill Test / Trade Test / PAT** by the shortest route on production of original ticket(s), provided the distance covered by rail or road is more than 30 kilometers each way.

(iv) **Outstation Departmental candidates** attending interview/skill test/trade test/PAT will be reimbursed travelling expenses by the concerned Plant/Unit as per rules.

7. SAIL/RSP reserves the right to reject any application or to cancel the candidature or the whole process of Computer Based Test (CBT)/ interview / skill test / trade test / PAT or to cancel the whole/partly recruitment process of this advertisement, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection.
8. Posts advertised are tentative. SAIL/RSP reserves the right to cancel/ restrict/ modify/ alter the requirements advertised, if need so arise, without issuing any further notice or assigning any reason thereto; in which case Rourkela Steel Plant is not liable to compensate the applicant for the consequential damages.
9. Candidature of a candidate is liable to be rejected at any stage of recruitment process or even on joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria.
10. Candidates possessing the requisite qualification through **Distance Mode/Correspondence Course/Off Campus** are not eligible to apply.
11. Ex-Serviceman candidates are required to produce **Civil Equivalence Certificate** of his/her qualification from the competent authority at the time of interview / skill test / trade test / PAT.
12. If the SC/ST/OBC/EWS/PWD certificate has been issued in a language other than English/Hindi/Odia, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
13. The PWD candidates are required to produce valid disability certificate issued by the Medical Board duly constituted as per Govt. guidelines. They have to satisfy the relaxed Physical Standard required for the posts.
14. Bringing influence at any stage of the selection process will disqualify the candidate.
15. The advertisement is available at SAIL website [www.sail.co.in](http://www.sail.co.in). Any subsequent changes if made in the employment notice shall be communicated through the website. Candidates are advised to keep themselves updated of the changes, if any.
16. Laptops, mobiles, wrist watches, calculators, scales and other electronic gadgets will not be allowed within the premises of examination centres.
17. **Candidates should retain the copy of E-receipt of Application Fee and Registration Slip / Application Form as they can be asked to produce it for future reference.**
18. Court of jurisdiction for any dispute will be at Rourkela, Odisha.

**M] IMPORTANT DATES:**

- |   |   |                   |
|---|---|-------------------|
| 1 | Starting date for submitting online applications: | <b>06/09/2022</b> |
| 2 | Closing date for submitting online applications:  | <b>30/09/2022</b> |

DGM (PL) Recruitment & General

*For any assistance, please contact through:*

*Phone : 0661-2523371*

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