

**Advertisement No. Bg/01/23 (Detailed advt.)**

**Recruitment of DIPLOMA TRAINEES/ ARTISAN TRAINEES for NTPC Bongaigaon**

NTPC Ltd is India's largest integrated power conglomerate with installed capacity of over 73GW. Commensurate with our country's growth challenges, NTPC has embarked upon an ambitious plan to attain a total installed capacity of 130 GW by 2032.

To fuel this ambitious growth, applications are invited from eligible candidates from the permanent residents of Bodoland Territorial Region (BTR) for the post of DIPLOMA TRAINEES in Electrical, Mechanical, C&I(Electronics/Instrumentation) and Civil and ARTISAN TRAINEES (Fitter, Electrician, Instrument Mechanic, Assistant Material/Store Keeper Trainee) for **Bongaigaon Thermal Power Station, Distt: Kokrajhar, Assam**, a unit having installed capacity of 750 MW, under **Eastern Region-II of NTPC Ltd.**

<b>Diploma Trainee</b>			
Electrical	Mechanical	C&I	Civil
2	11	4	1
<b>Artisan Trainee(ITI)/ Asst Material /Storekeeper Trainee</b>			
ITI Fitter	ITI Electrician	ITI Instrument Mechanic	Asst Material /Storekeeper
7	10	10	5

**TRAINING, EMOLUMENTS & PLACEMENT**

**Diploma Trainee:**

Selected candidates will undergo training for a period of two years at any of the NTPC project's EDC/ RLI during which they will be paid a consolidated stipend of Rs. 24,000/- per month. On successful completion of training these candidates will be absorbed in the payscale of W7 Grade.

**Artisan Trainee/ Asst Material /Storekeeper Trainee:**

Selected candidates will undergo training for a period of two years at any of the NTPC project's EDC/ RLI during which they will be paid a consolidated stipend of Rs. 21,500/- per month. On successful completion of training these candidates will be absorbed in the payscale of W3 Grade.

**Candidature to be drawn from permanent residents of Bodoland Territorial Region (BTR) comprising - Kokrajhar, Baksa, Chirang, Udalguri districts of Assam.**

The candidature to the aforesaid vacancies shall be drawn only from permanent residents of Bodoland Territorial Region (BTR) who shall have to produce valid Permanent Resident Certificate (PRC) in original during the selection process.

**AGE LIMIT:**

Upper Age limit is 38 years as on last date of online application.

**QUALIFICATION:**

**DIPLOMA TRAINEES:**

Electrical	Full time regular Diploma in Electrical/ Electrical & Electronics Engineering with minimum 60% marks.
Mechanical	Full time regular Diploma in Mechanical / Production Engineering with minimum 60% marks.

C&I	Full time regular Diploma in Instrumentation/ Electronics Engineering with minimum 60 % marks
Civil	Full time regular Diploma in Civil Engineering with minimum 60% marks.

Relaxation for SC/ST/ PWBD (where vacancies are identified)- Pass Marks

**ITI Trainees / Asst Material/(Storekeeper) Trainees:**

ITI Fitter	Xth Pass+ Full-time regular ITI course (approved by NCVT/SCVT) in Fitter trade.
ITI Electrician	Xth Pass+ Full-time regular ITI course (approved by NCVT/SCVT) in Electrician trade.
ITI Instrument Mechanic	Xth Pass+ Full-time regular ITI course (approved by NCVT/SCVT) in Instrument Mechanic trade.
Asst Material/(Storekeeper) Trainee	NCTVT in storekeeping + English Typing 30 word per minute/150 keystrokes per minute Or Xth Pass + Full-time regular ITI course (approved by NCVT/SCVT) in (Fitter/ Electrician/ Electronics/ Instrument Mechanic) + English Typing 30 word per minute/150 keystrokes per minute.  Desirable Qualification: Proficiency in Computer Operation and Familiarization with MS Office

**Note:** Only those candidates who possess the required qualification on or before the last date of application are eligible to apply.

1. Diploma Engineer Trainee- Course must be approved by Board of Technical Education (BTE)/ State Technical Education Board.
2. ITI Trainee- Course must be approved by NCVT/ SCVT.
3. Full Time Regular Course is required for Both Diploma Engineer Trainee and ITI Trainee. Candidates/Applicants who have acquired Diploma/ITI qualification through Distance Learning Mode shall not be eligible.

**SELECTION PROCESS:**

**Diploma Trainee**

Eligible candidates will have to undergo 2 stage On-line test consisting of:

In first stage, Aptitude Test consisting of 120 questions covering General English, Quantitative Aptitude and Reasoning will be conducted which will be qualifying in nature.

In 2nd stage, Technical Test consisting of 120 questions in the respective discipline will be conducted for shortlisted candidates of stage 1. The Offer of appointment will be issued based on merit of stage 2(Technical knowledge test).

The duration of written test will be 2 hours each. There will be negative marking for wrong answers (Each question carries one (1) marks. 0.25 marks will be deducted for every wrong answer).

The qualifying marks is 40% marks in case of General/EWS category and 30% in case of SC/ST/OBC/ PWBD. The merit list will be prepared of only those candidates who score equal to or more than qualifying marks.

### ITI Trainee/ Asstt Material/ (Storekeeper) Trainee

Eligible candidates will have to undergo single stage, 2 part online test consisting of:

Part I - Knowledge test which will consist of 70 multiple choice questions on technical subject from relevant discipline as advertised.

Part II- Aptitude test which will consist of 50 multiple choice questions comprising English, Quantitative Aptitude and Reasoning.

The duration of written test will be 2 hours. There will negative marking for wrong answers. (Each question carries one (1) marks. 0.25 marks will be deducted for every wrong answer).

The candidates are required to qualify both in Technical Knowledge Test and Aptitude Test. For General/EWS category candidates, the qualifying marks for Technical Knowledge Test and Aptitude Test are 40% and 30% respectively. There is a relaxation of 25% in qualifying marks of written test in both Technical Knowledge Test and Aptitude Test for SC/ST/OBC/PWD candidates.

**Skill Test:** For selection to the Artisan Trainee there will be a skill test of those candidates who have qualified in written test. The skill test will be of qualifying nature only. Assessment will not be done on the basis of marks of skill test. The qualifying marks for skill test is 40% marks in case of General/EWS category and 30% in case of (SC/ST/OBC/ PWBD).

The final merit list will be prepared based on the marks of the written test, for those candidates who will qualify in the skill test.

**Test Centre:** Test Centre shall be communicated to candidates at the time of issuance of Admit card.

**PROJECTED VACANCIES:** Category-wise projected vacancies in each discipline are given below:

#### DIPLOMA TRAINEES

	SC	ST	OBC (NCL)	UR	EWS	Total	Types of Benchmark Disabilities
Diploma Trainee (Mechanical)	1	Nil	2	7	1	11	a) LV b) D, HH c) OA, BA, OL, OAL, CP, LC, Dw, AAV d) ASD (M, MoD), ID, SLD, MI e) MD involving (a) to (d) above
Diploma Trainee (Electrical)	1	Nil	1	Nil	Nil	2	a) D, HH b) OA, OL, LC, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above
Diploma Trainee (C&I)	Nil	Nil	Nil	4	NIL	4	a) D, HH b) OA, OL, CP, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above
Diploma Trainee (Civil)	Nil	Nil	1	Nil	Nil	1	a) LV b) D, HH c) OA, BA, OL, BL, Dw, AAV d) SLD, MI e) MD involving (a) to (d) above
TOTAL	2	Nil	4	11	1	18	

#### ITI TRAINEES

	SC	ST	OBC (NCL)	UR	EWS	Total	Types of Benchmark Disabilities
Artisan Trainee (Fitter)	Nil	Nil	2	5	Nil	7	a) B, LV b) D, HH c) OA, OL, OAL, CP, LC, Dw, AAV d) ASD (M), ID, SLD, MI e) MD involving (a) to (d) above

Artisan Trainee (Electrician)	Nil	1	3	5	1	10	a) D, HH b) OA, OL, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above
Artisan Trainee (Instrument Mechanic)	Nil	1	2	6	1	10	a) LV b) D, HH c) OA, BA, OL, OAL, CP, LC, Dw, AAV d) ASD (M, MoD), ID, SLD, MI e) MD involving (a) to (d) above
Asst Material/Storekeeper	Nil	Nil	Nil	5	Nil	5	a) D, HH b) OA, OL, LC, Dw, AAV c) ASD (M, MoD), ID, SLD, MI d) MD involving (a) to (c) above
	NIL	2	7	21	2	32	

B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both Leg & One Arm , BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy= Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), ID= Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities

The vacancies for PwBDs are reserved as per Govt. guidelines.

#### RESERVATIONS AND RELAXATIONS:

- Reservations and relaxations for SC/ST/OBC (non-creamy layer)/ XSM / EWS/ PwBD (degree of disability 40% or above) candidates will be provided as per Government guidelines. Relaxations will be extended in vacancies identified for SC/ST/OBC (non-creamy layer)/XSM/PwBD candidates. Category once filled in the online application form will not be changed and no benefit of other category will be admissible later on.
- The reserved category candidates are required to submit requisite valid certificate in the latest prescribed format of Government of India, issued by the competent authority.
- The upper age limit is relaxed by 5 years for SC/ST, 3 years for OBC candidates. It is relaxed by 10 years for PwBD-General/EWS, 13 years for PwBD-OBC and 15 years for PwBD-SC/ST candidates. The OBC candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBC category and such candidates will have to indicate their category as General. Age relaxation will be applicable for Ex-Servicemen as per Government Guidelines. The EWS/SC/ST/Disability certificate/OBC (Non-Creamy Layer)/Ex-Serviceman candidates are required to submit a valid requisite certificate in prescribed format of Government of India, from a competent authority at the time of joining as per prescribed rules.

#### SERVICE AGREEMENT BOND:

The selected candidates for Diploma Trainee will be required to execute a service agreement bond of Rs 100,000/- (General, EWS and OBC) and Rs 50,000/- (SC/ST/PWBD) to serve the company for a minimum period of 3 years after completion of training.

The selected candidates for Artisan (ITI) Trainee / Assistant Material / Storekeeper Trainee will be required to execute a service agreement bond of Rs 50,000/- (General, EWS and OBC) and Rs 25,000/- (SC/ST/PWBD) to serve the company for a minimum period of 3 years after completion of training.

#### HEALTH:

Before joining, candidates will have to undergo medical examination by the NTPC Medical Board and the decision of the board will be final and binding. No relaxation in health standards is allowed. Detailed medical norms are available on the application portal.

## HOW TO APPLY:

1. Eligible Candidates need to apply online through online registration system of NTPC Only. To apply visit website ([careers.ntpc.co.in](http://careers.ntpc.co.in)) with your valid email id. The site is functional from 23.08.2023 till 15.09.2023.
2. Candidates will be required to upload their passport size photograph, signature, pay-in slip(if applicable) and other relevant documents during online application.
3. Candidates belonging to General/OBC/ EWS category are required to pay a non-refundable registration fee of Rs. 300/-. The SC/ST/PwBD/XSM/ category and female candidates need not pay the registration fee. The registration fee payment shall be made through **offline mode**.

**Fee Payment mode :** State Bank of India has been authorized to collect the registration fee, in a specially opened account (No. **30987919993**) at CAG branch, New Delhi, (Code:09996) on behalf of NTPC. Candidate has to approach the nearby SBI branch with a printout of the “pay-in-slip” which is available on the application portal. The pay-in-slip printed from the portal should only be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money, the bank will issue a unique Journal Number and a Branch Code of the bank collecting the money. This journal number and the branch code are to be filled up by the candidate during online application. Bank commission charges will be borne by the candidate. NTPC will not be responsible in case the candidate deposits the fee in a wrong account.

Candidates are informed that scanned copies of pay-in slip (applicable for candidates from General/OBC/ EWS category only), along with details of payment are required to be uploaded at application portal while applying for the post.

4. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the registration fee.
5. All successfully registered candidates will be allowed to download the admit card from the site. Please note that Admit card will not be sent by post.

## GENERAL INFORMATION AND INSTRUCTIONS:

1. **Candidates who fulfill age, qualification as prescribed above and also possess Permanent Resident Certificate (PRC) of Bodoland Territorial Regional i.e. districts Kokrajhar/Baksa/Chirang/Udalguri only are eligible to apply. Those who do not fulfill age, qualification and PRC criteria NEED not apply.**
2. All qualifications should be approved from Board of Technical Education (BTE)/State Technical Education Board/ NCVT/ SCVT.
3. All computations of age shall be done with respect to the last date of online application as mentioned in the advertisement.
4. A candidate can apply for one post only. In case, the candidate has applied for more than one post or has applied multiple times his last application will be considered for further selection process.
5. The admit card indicating roll number, name of allocated test center and guidelines for the test will be made available on the website ([careers.ntpc.co.in](http://careers.ntpc.co.in)) to the candidates found apparently eligible based on the online data. A candidate has to download his/ her admit card for appearing the test from the website([careers.ntpc.co.in](http://careers.ntpc.co.in)). Admit cards will not sent by post.
6. No TA/ DA will be paid to any candidate for appearing in online test.
7. No manual / paper application will be entertained.
8. Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found to be in conformity with eligibility criteria mentioned in the advertisement.
9. The e-mail ID entered in the online application form must remain valid for at least next one year. No change in the e-mail ID will be allowed, once entered. All future correspondence would be sent via registered e-mail only.

10. Candidates employed with Government Departments / PSUs / Autonomous Bodies are required to submit relieving letter from current organization at the time of joining, if selected for the aforesaid post.
11. **It may be noted that the candidates who do not possess Permanent Resident Certificate (PRC) of BTR (Bodoland Territorial Region) need not apply.**
12. The mere fact that a candidate has submitted application against the advertisement and is apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for further selection process.
13. NTPC reserves the right to cancel / restrict / enlarge/ modify / alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason whatsoever.
14. Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Bhubaneswar and courts / tribunals / forums at Bhubaneswar/Cuttack only shall have sole and exclusive jurisdiction to try any such cause / dispute.
15. In case any ambiguity/dispute arises on account of interpretation in versions other than English, the English version will prevail.
16. **It is mandatory that all eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post. Any further addendum, corrigendum/updates will be published on our website ([careers.ntpc.co.in](https://careers.ntpc.co.in)).**

**IMPORTANT DATES:**

a.	Commencement of online application	23.08.2023(10:00 AM)
b.	Last date for online application	15.09.2023(11:59 PM)

17. **Note: Candidates who do not possess Permanent Resident Certificate (PRC) of BTR (Bodoland Territorial Region) need not apply.**