

**GOVERNMENT OF ANDHRA  
PRADESHMEDICAL AND HEALTH  
DEPARTMENTPRAKASAMDISTRICT**

**NotificationNo  
.03/2023**

**NOTIFICATIONFORRECRUITMENTOFFEMALE NURSING  
ORDERLY(FNOS) AND SANITARY ATTENDER CUM WATCHMAN (SAWS) TO  
FILL IN THE VACANT POSTS IN PHCs ON OUTSOUCRING BASISUNDER THE  
ADMINISTRATIVE CONTROL OF DISTRICT MEDICAL &HEALTH OFFICER,  
PRAKASAMDISTRICT, ONGOLE  
THROUGHDISTRICTSELECTIONCOMMITTEEINPRAKASAMDISTRICT.**

The Director of Public Health and Family Welfare, A.P., Gollapudi, Vijayawada has accorded permission to fill up all the vacant posts on outsourcing/contract basis under the administrative control of Director of Public Health and Family Welfare, A.P., Gollapudi, Vijayawada vide circular Rc.No.10590/E4.Sec/2023, Dated:29.11.2023 inviting the attention of the DM&HOs in state to G.O.Ms.No.188, HM &FW (D1) Dept Dated:15.07.2022. Accordingly as verified from the existing human resource in PHC in Prakasam District Female Nursing Orderly(FNOs) and Sanitary Attender cum Watchman (SAWs) are vacant in PHCs which are to be filled up on outsourcing basis in Prakasam District. The following are the details of vacancies of FNOs and SAWs.

**DETAILS OF VACANCIES & REQUIRED QUALIFICATIONS:**

Sl. No.	Name of the Post	No. of posts	Roaster points	Remuneration per month	Required Qualification
1	Female Nursing Orderly(FNO)	03 (Three)	2/11-O.C 2/12-O.C-(EWS) 2/13-O.C	Rs.15000/-	SSC Pass / equivalent qualification
2	Sanitary Attender Cum Watchman(SAW)	07	1/55-O.C 1/61-O.C-EWS 1/64-BC-D 1/65-O.C 1/66- S.C 1/67- O.C 1/68-BC-D	Rs.15000/-	SSC Pass / equivalent qualification

- NOTE:** 1. The Notified posts may increase or decrease as per the instructions of the Government from time to time.
2. The Candidates are informed that those who are presently working and getting remuneration through APCOS in any of the Medical & Health Institutions (DME/DMHO/APVVP) are not eligible for the same post in the present notification.

3. The final approved merit lists as per the above notification is valid upto 31.12.2024

to fill up the posts now notified and that arise in future within the valid date of final approved merit list in Prakasam District.

### **Selection Criteria:**

Selection shall be made as per the rules in force by the District Selection Committee under the chairmanship of Collector and District Magistrate, Prakasam District, Ongole

#### **1. Reservations :**

- i. Reservations are applicable as per Rule 22 of AP State and Subordinate Services Rules and instructions issued from time to time including BC, SC and ST reservations.
- ii. Implementation of Horizontal reservation to women, persons with benchmark disabilities, Ex-Serviceman and meritorious sports persons in the matter of Direct recruitment and amendments to Rule – 22 as per G.O.Ms.No.77, GAD(Ser-D), Dept Dated:02.08.2023.
- iii. Presidential order is applicable as per GO Ms No 674; GA (SPF.A) Dept, dated:28.10.1975, GO P No.763 GA.(SPF.A) Dept dated 15.11.1975 read with G.O.Ms.No.8 GA (SPF.A) Dept. dated.08.01.2002.
- iv. Reservations to Differently abled persons is applicable as per G.O.Ms.No.2 Department for WCDA & SC (Prog.II) dt 19.02.2020.
- v. Reservations for economically weaker sections will be as per G.O.Ms.No.73 GA (Services-D) dept. dt:04.08.2021.
- vi. Reservations for ex-servicemen are applicable as per rules in force.

#### **2. Educational (Academic, Professional, Technical) qualifications, nature of appointment and remuneration to various posts:**

The candidate should possess prescribed academic/technical/professional qualifications for the post they are applying for as on the date of this notification (which will be taken for reckoning weightage for contract / outsource/ honorarium service and for waiting period weightage after completion of academic/technical/professional qualifications as applicable).

If the applicant possesses an equivalent qualification to prescribed qualification in this notification, applicant shall enclose a copy of the Government orders to that effect to the application, failing which their application will be rejected.

3. **AGE:** Upper age limit is 42 years. Age will be reckoned as on 01.07.2023 as per G.O.Ms.No.105 GA (Ser-A) dept., dated.27.09.2021 with relaxations as applicable. Relaxations will be as follows:-
  - a. For SC, ST, BC and EWS candidates: 05 (Five) years.
  - b. For Ex-service Men: 03 (Three) years in addition to the length of service in armed forces.

- c. For differently abled persons: 10 (Ten) years.
  - d. Maximum age limit is 52 years with all relaxations put together.
4. **Fee:** Applicant must enclose a demand draft towards application processing fee in favour of **District Medical & Health Officer,Prakasam District, Ongole** (if candidate is eligible for more than one post is required to enclose demand draft for each post and apply for each post separately) as given below;.
- a) For OC, OC-EWS & BC candidates ..... =Rs.500/-  
For SC/ST/Physically challenged candidates =Rs.300/-

**5. METHOD OF SELECTION:**

- a. Total Marks: 100
- b. 75% will be allocated for aggregate of marks obtained in SSC / Equivalent qualifying examination or any other equivalent qualification.
- c. Up to 10 marks @ 1.0 mark per completed year after acquiring requisite Qualification as mentioned in the pass certificate. Weightage will be reckoned up date of notification as per Govt. Memo no.4274/D1/2013, HM&FW (D1) Dept., dt.10.07.2014
- d. Weightage up to 15% will be given to the candidates working on Contract/Outsourcing/Honorarium basis including COVID-19 service as shown below subject to their Satisfactory service certified by the competent authority, as per GO Ms No. 211, HM& FW (B2) Dept., Dt: 08.05.2021, GO Rt No.573 HM&FW (B2) dept. Dt.01.11.2021 and GO Rt No.07 HM&FW (B2) dept. Dt.06.01.2022. Govt.Memo.no. 3740784/B2/2020 of HM&FW (B2) Dept., dt.14.02.2022, Circular No.03/CHFW/2022, of CHFW, AP, dated.11.02.2022. If any individual work less than 6 months for covid, the weightage shall be 0.8 marks per completed month will be awarded.
- e. Weightage to contract employment based on working area:
  - (i) @ 2.5 marks per six months in Tribal Area
  - (ii) @ 2.0 marks per six months in Rural Area
  - (iii) @ 1.0 marks per six months in urban areas
  - (iv) No weightage will be given for the services less than six months for **Non-COVID** service.
- f. The COVID-19 weightage shall be applicable only to the persons who have rendered their services for COVID-19 on Contract/Outsourcing/ Honorarium basis and are appointed by the District Collector or any other competent authority based on orders issued by Government from time to time and certified by the controlling officers (DMHO / DCHS/Principal of GMC/Superintendent of GGH) to that effect.

**(Note: Certificates taken earlier are valid. If additional period of service is there, fresh certificate to that effect shall be obtained and enclosed)**

- g. The candidates claiming service weightage shall submit original contract/Outsourcing/ Honorarium service certificate in the enclosed proforma issued by competent authority along with copy of appointment orders. Applications without the service certificates as prescribed above will not be considered for service weightage.

**(Note: Certificates taken earlier are valid. If additional period of service is**

**there, fresh certificate to that effect shall be obtained and enclosed)**

- h. Contract service will be reckoned up to the date of notification as per Govt. Memo no.4274/D1/2013, HM&FW (D1) Dept., dt.10.07.2014.

**6. Tenure of appointment and important conditions:**

The tenure for the outsourcing posts is initially for a period of one year from the date of joining in the post and may be extended for further period as per the instructions issued by the Government from time to time. The District Selection Committee reserves all the rights to terminate the outsourcing services of any candidate / candidates at any time with one month notice or as per directions of the Government from time to time.

**7. Self attested copies of the certificates to be enclosed to the filled in application:**

- a. SSC or its equivalent (for date of birth).
- b. Pass certificates of qualifications prescribed for the posts concerned.
- c. Marks memos of all years of qualifying examination or its equivalent. In the absence of marks memos, marks will be calculated as per rules in force.
- d. Study Certificates from class IV to X from the school where the candidate studied. In case of private study local candidature certificate for that particular 7 years period preceding to the year of passing X class from competent authority in Form Appendix I certificate of residence prescribed vide Sub clause (ii) of clause (a) of para 7 of the Presidential Order (proforma is herewith enclosed). Candidates migrated from Telangana shall submit certificate of Local candidature as per GO No 132 & 133 dt: 13.06.2017. In the absence of the suitable certificate, the candidate will be considered as non local and further action will be as per rules in force.
- e. Copy of latest valid caste certificate. In case of non submission of valid caste certificate, the candidate will be considered as OC.
- f. Latest EWS (Economically weaker sections) certificate for the valid year 2023-24 issued by the competent authority in case of the EWS categories.
- g. Certificate of disability issued in SADAREM.
- h. Service certificate together with appointment orders from the controlling officer concerned (DM&HO/DCHS/ Principals of GMCs / Superintendent of GGH / Any competent authority who appointed the applicant) for claiming weightage for Contract/outsourcing/honorary service, in the absence of which the candidate will not be given service weightage (proforma is herewith enclosed).
- i. Any other certificates as relevant and applicable.

**Note:** Candidates must submit clear, visible documents (a toi of Point .07), failing

which application will be summarily rejected. Applications without the above documents will be summarily rejected.

**8. Important information to candidates:**

- a. if selected, he/she should stay at the bonafide Head Quarters compulsorily.
- b. If selected and appointed he / she should be abide by the Government rules in force regularly from time to time.

- c. Candidates are advised to follow official website of the District from time to time for further information.

**9. DEBARMENT:**

- a. Candidates should make sure of their eligibility to the post applied for and that the declaration made by them in the format of application regarding their eligibility in all aspects. Any candidate furnishing in-correct information or making false declaration regarding his/her eligibility at any stage or suppressing any information is liable to be debarred from recruitment conducted by the department and summarily rejection of their candidature for this recruitment & future recruitment.
- b. The department is vested with duty of conducting recruitment and selection as per rules duly maintaining utmost secrecy and confidentiality in this process and any attempt by any one causing or likely to cause breach of this duty in such manner or such action as to violate or likely to violate the fair practices followed and ensured by the department will be sufficient for rendering such questionable means ground for debarment.

**10. DEPARTMENT'S DECISION TO BE FINAL**

- a. The decision of the department regarding acceptance or rejection of the candidature, conduct of counselling and at all consequent stages culminating in the selection or otherwise of any candidates shall be final in all respects and binding on all concerned under the powers vested with. The department also reserves its right and modify regarding time and conditions laid down in the notification for conducting the various stages up to selection duly intimating details thereof to all concerned as warranted by any unforeseen circumstances arising during the course of this process.
- b. All interested and eligible candidates shall apply after satisfying themselves that they are eligible as per the terms and conditions of this recruitment notification. Any application sent through any mode other than the prescribed offline mode (physical application) will not be entertained under any circumstances. Submission of application form by the candidate is authentication that he / she has read the notification and shall abide by the terms and conditions laid down there under.
- c. **Last date for submission of application:** Applicants are instructed to submit their filled in application together with copies of self attested certificates, Demand Draft and submit the same in O/o the District Medical & Health Officer, Ongole, Prakasam District on or before 22.12.2023 before 5.00 PM under proper acknowledgement. The applications received in person or by post after the due date will summarily be rejected without any intimation.

Sd/-

Collector and District Magistrate  
Prakasam District, Ongole

Sd/-

District Medical & Health Officer  
Prakasam District, Ongole